



Data Protection Notice for HaDEA organisation chart

The European Health and Digital Executive Agency (HaDEA) processes your personal data¹ in line with [Regulation \(EU\) 2018/1725 of the European Parliament and of the Council of 23 October 2018²](#) on the protection of personal data by the European Union's institutions, bodies and agencies and on the free movement of such data.

What is the purpose of this processing activity?

The purpose of processing is to publish on HaDEA intranet and HaDEA public website the HaDEA organisation chart, which contains names, functions and photographs of senior and middle managers.

Who is the data controller?

The **data controller** of the processing operation is Head of Unit C.3 of the European Health and Digital Executive Agency (HaDEA).

Which personal data is collected?

The following personal data are **mandatory**: first name, last name and function.

The following personal data are **non-mandatory** (provided voluntarily): photograph.

Who has access to your personal data and to whom can it be disclosed?

The **recipients** of your personal data will be staff members of EU institutions and other persons having access to HaDEA intranet (part of EC Intracomm). As regards the external website, the access is public, thus unlimited.

Which is the legal basis for processing your personal data?

The legal basis for the processing activities is:

- Article 5(1)(a) of Regulation (EU) 2018/1725 because processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Union institution or body.
- Article 5(1)(d) of Regulation EU 2018/1725 because you have given consent to the processing of your photograph.

¹ **Personal data** shall mean any information relating to an identified or identifiable natural person ('data subject'). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

² Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L295/39 of 21.11.2018).

How to withdraw your consent and the consequences of doing this

If you want to withdraw your consent and request to remove your photograph from the HaDEA organisation chart, please contact us and we will do it at the latest 5 working days after your request.

Please note that withdrawing your consent does not affect the lawfulness of any processing based on your consent before this consent is withdrawn. Attention is drawn to the consequences of a delete request, which means that your photograph will be lost.

How long do we keep your personal data?

Personal data will appear on the organisation chart as long as you are in active employment in the managerial position at HaDEA or, as regards the photograph, until you withdraw your consent. The photograph will be deleted when you cease to be in active employment in the managerial position at HaDEA, or after withdrawal of your consent.

All photographs will be stored in a dedicated folder on the shared drive of the HADEA local network. Only staff members of the HADEA communication sector can access to the dedicated folder. The above-mentioned files will not be saved or stored in any other locations or media.

What are your rights regarding your personal data?

You have the right to access your personal data and to request your personal data to be rectified, if the data is inaccurate or incomplete; where applicable, you have the right to request restriction or to object to processing, to request a copy or erasure of your personal data held by the data controller. If processing is based on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of the processing based on your consent before its withdrawal.

Your request to exercise one of the above rights will be dealt with without undue delay and within **one month**.

If you have **any queries** concerning the processing of your personal data or wish to exercise any of the rights described above, you can contact the Head of Unit C.3 (entity acting as data controller) via HaDEA-COMMUNICATION@ec.europa.eu and HaDEA DPO HADEA-DPO@ec.europa.eu

You shall have right of recourse at any time to the European Data Protection Supervisor at EDPS@edps.europa.eu.