



Action grant to provide training for health workforce, including digital skills

EU4Health 2022 work programme Information session

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Objectives



- Improve the resilience of health systems: staff at the very core of more resilient health systems (Health Union package, State of Health in the EU).
- Provide opportunities for up-skilling or re-skilling, taking full advantage of technological developments, in line with the EU Pact for Skills.
- Strengthen the continuous professional development through updated or new training courses developed in co-operation with professional associations, education centres and other relevant organisations.
- Refining the current educational model to adapt the health workforce skills to needs (experience of the pandemic; healthcare workers among top occupational groups with quickly changing skills profiles).



Developing and implementing training modules

continuous professional development for **medical professions and other health workforce**

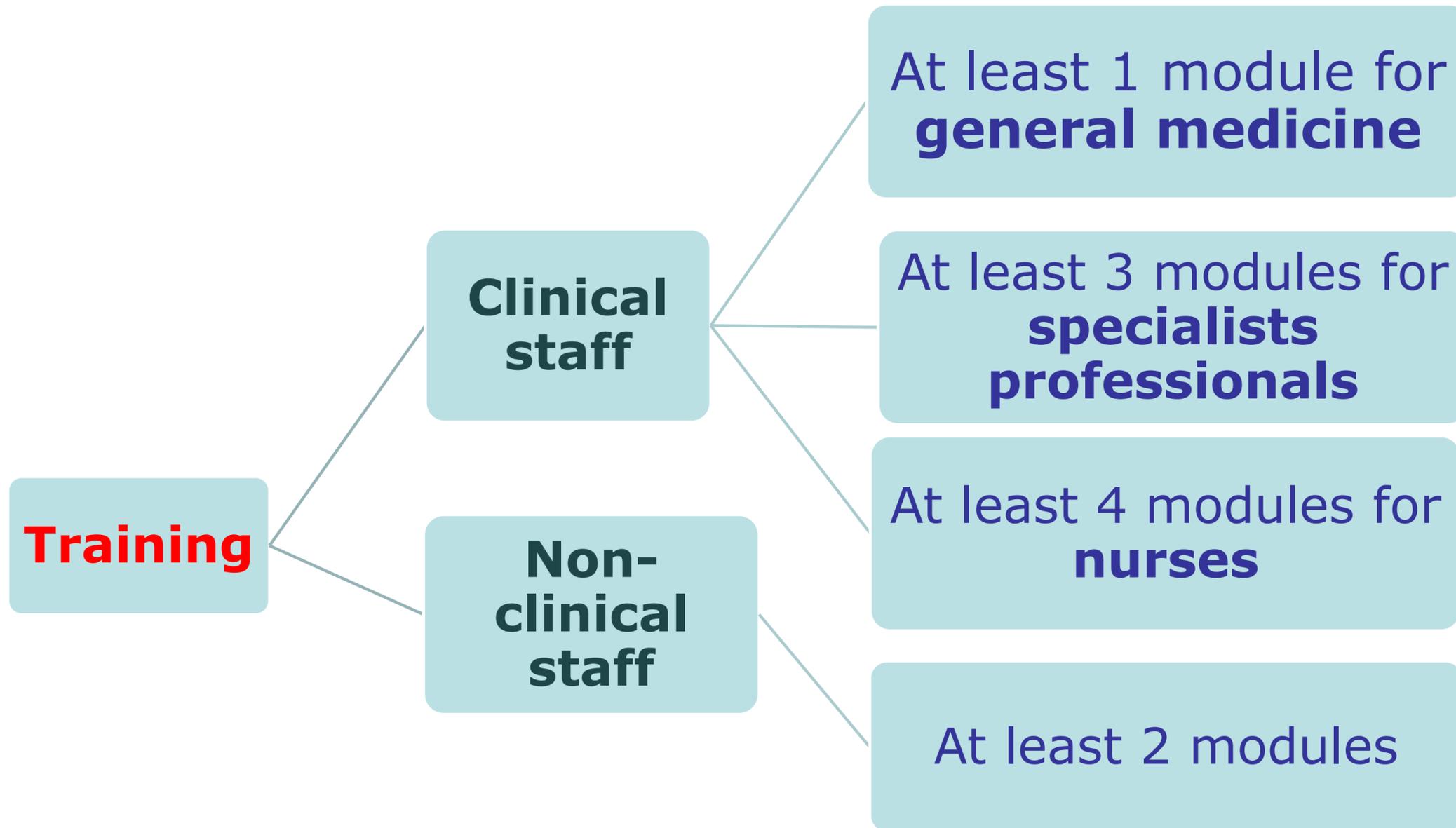
non-clinical staff working in health systems and health authorities

Focus of training:

- relevant skills needed for transformation of health systems into new care models;
- digital skills as part of patient care;
- non-clinical staff: digital skills for procurement, planning, management.

Micro credentials : optional

Overall targets



At least **7** train the trainer modules

All the training courses should include courses on **digital skills**

Deliverables for each project proposal: **needs analysis**



Needs **per country** taking into account existing analyses and views of national professional societies and national health authorities.

Most essential needs of **target groups by age, gender, specific category of health workforce.**

Most essential needs according to **thematic focus** of training, demonstrating how selected topics and themes will help address existing and future skills gaps, policy priorities and needs for professional reorientation of staff linked to taking up new functions, changes of functions and ways of working or reorganisation of health systems.

A mapping of existing continuous training and professional development training possibilities in Member States targeting health professionals and non-clinical staff and explanation how a project proposal addresses existing gaps in access to training.

Deliverables for each project proposal: elements of training components



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when relevant, training programme/s for 'Train the trainer' modules with clear training targets aligned to the needs analysis

training should target specialisations recognised in at least 10 Member States

the most relevant elements needed for developing the training addressing the needs of specific categories of health workforce

training should combine theoretical and practical training modules

training programmes developed on the basis of the professional expertise with clear training targets aligned to the needs analysis

training should be carried out in at least 5 Member States and should be provided in national languages of these countries

each training should include components on digital skills

training plan explaining how training will be organised: selection of participants, selection criteria, duration, forms of training, selection of trainers, etc.

communication and dissemination plan of these training activities, including by using a user-friendly platform

overall evaluation plan

if relevant, possibility of microcredentials to be provided to each participant or a certificate of training

training materials; training programmes and materials should be available on line for future potential use and dissemination in countries not participating in the projects

Other deliverables for each project proposal



Mechanisms of co-operation of European professional associations with national associations and national health authorities.

Monitoring mechanisms ensuring structured and regular reporting on results and impacts of projects.

Project proposals should, if relevant, demonstrate **complementarities** with training initiatives financed with other EU funds and complementarities with other relevant training initiatives.

Other conditions



Overall budget: EUR 29 mio
At least EUR 2 mio per project proposal
Up to 10 projects will be selected

**Between 12-36 months
(recommended 24 months)**

Applicants' eligibility: academia and educational establishments, European associations of health professionals, trade unions, civil society organisations and MSs authorities. Applicants must provide documented evidence on experience in developing training programmes for clinical and non-clinical staff. Applications by a single applicant are also eligible.

Action-level indicators



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Number of trainers receiving specific training.

Number of persons who completed the training with a breakdown for each specific target group and each country.

Number of persons who completed the training by age, gender, specific category of health workforce (clinical and non clinical staff).

Number of persons who completed digital skills courses.

Number of persons who completed training on specific themes (themes defined in training programmes).

Number of participants of training, who obtained continuous Medical Education credits (if applicable according to national frameworks).

Number of certificates of training obtained by participants issued according to developed microcredentials.

Satisfaction rate of participants of the training.

Additional specific action-level indicators which will be agreed with the Commission during the grant agreement preparation.



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Thank you for your attention

*Health and
Food Safety*